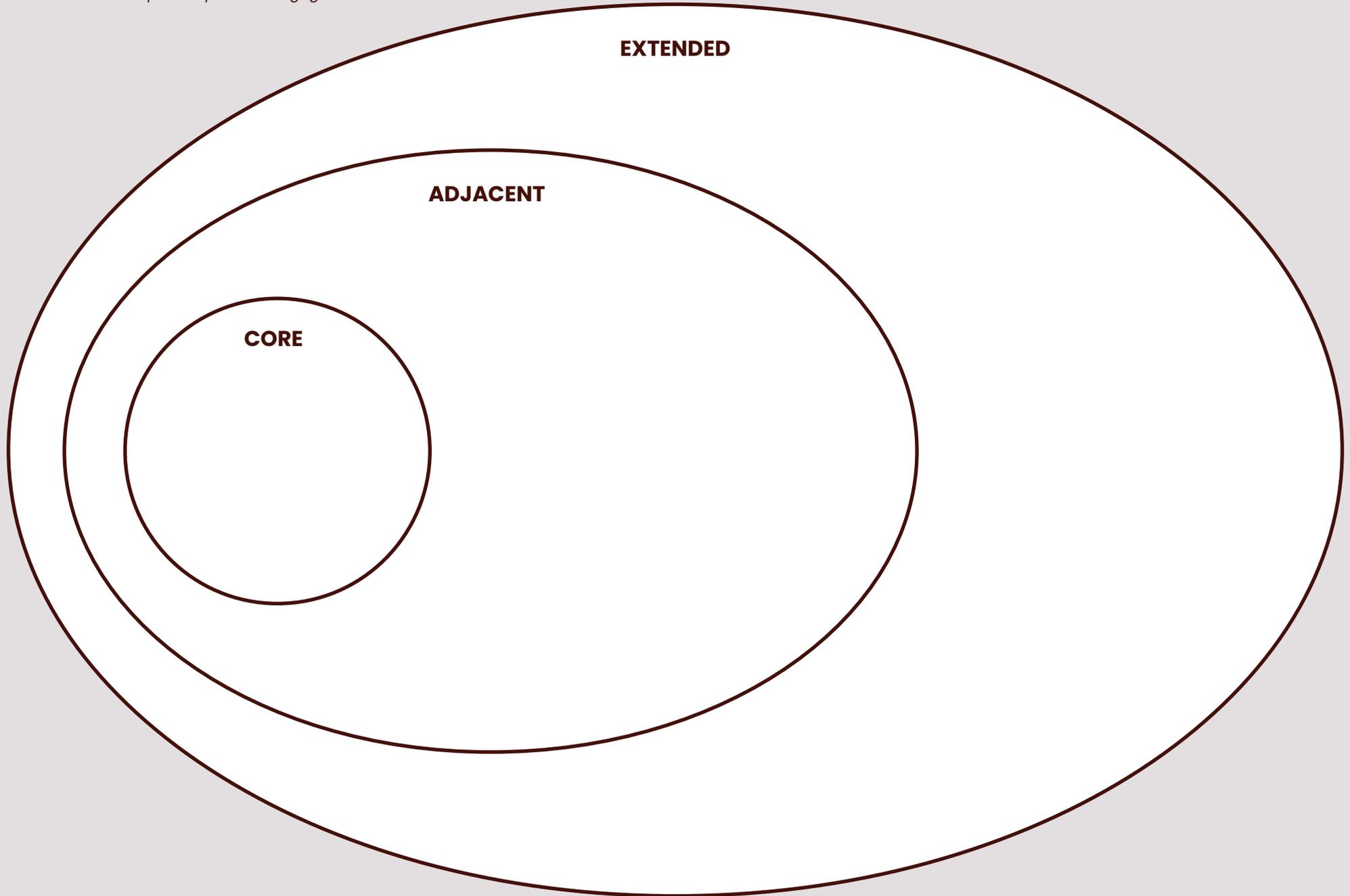


# Building a Team: Who's involved

*Decide who needs to be core to your team, who are the adjacent members that might be involved, and finally who are extended team members who have limited but important points of engagement.*



# Building a Team: Roles & Expertise

Mark areas of **expertise** that people bring to your team, and write down their names. Use this sheet to also think about the gaps you might have, and the additional people you may need to recruit on to your team or consult with. These are only starter ideas – you don't have to have all these people on one team!

**SUBJECT MATTER  
EXPERT**

**TECHNOLOGY  
EXPERT**

**POLICY EXPERT**

**RESEARCH + DATA  
EXPERT**

**COMMUNICATIONS  
EXPERT**

**STUDENT  
EXPERIENCE  
EXPERT**

**OPERATIONS  
EXPERT**

**FINANCE EXPERT**

**PARTNERSHIPS  
EXPERT**

Blank box for notes or names.

# Building a Team: Superpowers

Mark **superpowers** that you and others bring to your team, and write down their names. Think about the other kinds of people you might need to include to ensure diversity of perspective and ability. One person can definitely have more than one superpower, and these are only starter ideas – you don't have to have all these people on one team!

**THE IDEA  
GENERATOR**

**THE SIMPLIFIER**

**THE COALITION  
BUILDER**

**THE ENERGIZER**

**THE VISIONARY**

**THE COORDINATOR**

**THE VOICE OF THE  
STUDENT**

**THE CONTRARIAN**

**THE DO-ER**

**THE INFLUENCER**

# Building a Team: Planning

*Use this sheet to list out your team members, along with their responsibilities, reasons for engaging, and how and when they should contribute to the project or initiative.*

## **WHO**

*Who are your team members?*

## **WHAT**

*What are their main responsibilities?*

## **WHY**

*Why should they be invested in this?*

## **HOW**

*How should they engage with the work?*

## **WHEN**

*When do they engage with the work?*