

# Assessing and Prioritizing Initiatives: Reflection on Operating Capacities 1/3

Research has shown institutions that have been particularly successful in supporting a diverse set of students on their path to graduation have prioritized similar operating capacities (critical functions that enable institutions to effectively implement and deliver student-centered solutions). Take a moment to reflect on your institution and how you think you're doing in regards to each of the nine operating capacities. Briefly note a few things you know are already underway, and give your institution a general rating along the scale of "Emerging" to "Exemplary."

Operating Capacity	What are we doing in this area?	How well do we do this?
<b>1.</b> Leadership & Culture		 <i>Emerging      Developing      Accomplished      Exemplary</i>
<b>2.</b> Communications & Engagement		 <i>Emerging      Developing      Accomplished      Exemplary</i>
<b>3.</b> Talent (Professional Development)		 <i>Emerging      Developing      Accomplished      Exemplary</i>

# Assessing and Prioritizing Initiatives: Reflection on Operating Capacities 2/3

Operating Capacity	What are we doing in this area?	How well do we do this?
<p>4. Strategic Partnerships</p>		<p><input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/></p> <p><i>Emerging      Developing      Accomplished      Exemplary</i></p>
<p>5. Policy</p>		<p><input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/></p> <p><i>Emerging      Developing      Accomplished      Exemplary</i></p>
<p>6. Institutional Research &amp; Data</p>		<p><input type="radio"/> <input type="radio"/> <input type="radio"/> <input type="radio"/></p> <p><i>Emerging      Developing      Accomplished      Exemplary</i></p>

# Assessing and Prioritizing Initiatives: Reflection on Operating Capacities 2/3

Operating Capacity	What are we doing in this area?	How well do we do this?
<p>7. Information Technology</p>		<p><input type="radio"/>      <input type="radio"/>      <input type="radio"/>      <input type="radio"/></p> <p><i>Emerging</i>      <i>Developing</i>      <i>Accomplished</i>      <i>Exemplary</i></p>
<p>8. Strategic Finance</p>		<p><input type="radio"/>      <input type="radio"/>      <input type="radio"/>      <input type="radio"/></p> <p><i>Emerging</i>      <i>Developing</i>      <i>Accomplished</i>      <i>Exemplary</i></p>
<p>9. Student-focused Operating Model</p>		<p><input type="radio"/>      <input type="radio"/>      <input type="radio"/>      <input type="radio"/></p> <p><i>Emerging</i>      <i>Developing</i>      <i>Accomplished</i>      <i>Exemplary</i></p>

# Assessing and Prioritizing Initiatives: Reflection on Solution Areas 1/2

Research has shown institutions that have been particularly successful in supporting a diverse set of students on their path to graduation have prioritized similar solution areas (student-facing programs and services in which an institution attempts to improve student outcomes). Take a moment to reflect on your institution and how you think you're doing in regards to each of the six solution areas. Briefly note a few things you know are already underway, and give your institution a general rating along the scale of "Emerging" to "Exemplary."

Solution Area	What are we doing in this area?	How well do we do this?
<b>1.</b> Developmental Education		 <i>Emerging      Developing      Accomplished      Exemplary</i>
<b>2.</b> Advising		 <i>Emerging      Developing      Accomplished      Exemplary</i>
<b>3.</b> Student Support		 <i>Emerging      Developing      Accomplished      Exemplary</i>

# Assessing and Prioritizing Initiatives: Reflection on Solution Areas 2/2

Solution Area	What are we doing in this area?	How well do we do this?
<p>4. Career Support</p>		<p><input type="radio"/>      <input type="radio"/>      <input type="radio"/>      <input type="radio"/></p> <p><i>Emerging</i>      <i>Developing</i>      <i>Accomplished</i>      <i>Exemplary</i></p>
<p>5. Pedagogy &amp; Digital Learning</p>		<p><input type="radio"/>      <input type="radio"/>      <input type="radio"/>      <input type="radio"/></p> <p><i>Emerging</i>      <i>Developing</i>      <i>Accomplished</i>      <i>Exemplary</i></p>
<p>6. Financial Aid</p>		<p><input type="radio"/>      <input type="radio"/>      <input type="radio"/>      <input type="radio"/></p> <p><i>Emerging</i>      <i>Developing</i>      <i>Accomplished</i>      <i>Exemplary</i></p>

# Assessing and Prioritizing Initiatives: Group Discussion 1/5

Come together as a group and discuss how you think your institution is doing in regards to each of the operating capacities and solution areas. Briefly note a few things you know are already underway, and give your institution a general rating.

Operating Capacity	What are we doing in this area?	Group Rating	What could we be doing in this area that we are not? What could we do better?	What would it take to do this new work and/or to improve the work we are doing?
<p><b>1.</b> Leadership &amp; Culture</p>		<p> <input type="radio"/>   <input type="radio"/>  <i>Emerging   Developing</i> </p> <p> <input type="radio"/>   <input type="radio"/>  <i>Accomplished   Exemplary</i> </p>		
<p><b>2.</b> Communications &amp; Engagement</p>		<p> <input type="radio"/>   <input type="radio"/>  <i>Emerging   Developing</i> </p> <p> <input type="radio"/>   <input type="radio"/>  <i>Accomplished   Exemplary</i> </p>		
<p><b>3.</b> Talent (Professional Development)</p>		<p> <input type="radio"/>   <input type="radio"/>  <i>Emerging   Developing</i> </p> <p> <input type="radio"/>   <input type="radio"/>  <i>Accomplished   Exemplary</i> </p>		

# Assessing and Prioritizing Initiatives: Group Discussion 2/5

Operating Capacity	What are we doing in this area?	Group Rating	What could we be doing in this area that we are not? What could we do better?	What would it take to do this new work and/or to improve the work we are doing?
<p><b>4.</b> Strategic Partnerships</p>		<p> <input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i>  <input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i> </p>		
<p><b>5.</b> Policy</p>		<p> <input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i>  <input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i> </p>		
<p><b>6.</b> Institutional Research and Data</p>		<p> <input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i>  <input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i> </p>		

# Assessing and Prioritizing Initiatives: Group Discussion 3/5

Operating Capacity	What are we doing in this area?	Group Rating	What could we be doing in this area that we are not? What could we do better?	What would it take to do this new work and/or to improve the work we are doing?
<p>7. Information Technology</p>		<p> <input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i>  <input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i> </p>		
<p>8. Strategic Finance</p>		<p> <input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i>  <input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i> </p>		
<p>9. Student-focused Operating Model</p>		<p> <input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i>  <input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i> </p>		

# Assessing and Prioritizing Initiatives: Group Discussion 4/5

Solution Area	What are we doing in this area?	Group Rating	What could we be doing in this area that we are not? What could we do better?	What would it take to do this new work and/or to improve the work we are doing?
<b>1.</b> Developmental Education		<p><input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i></p> <p><input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i></p>		
<b>2.</b> Advising		<p><input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i></p> <p><input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i></p>		
<b>3.</b> Student Support		<p><input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i></p> <p><input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i></p>		

# Assessing and Prioritizing Initiatives: Group Discussion 5/5

Solution Area	What are we doing in this area?	Group Rating	What could we be doing in this area that we are not? What could we do better?	What would it take to do this new work and/or to improve the work we are doing?
<b>4.</b> Career Support		<p><input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i></p> <p><input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i></p>		
<b>5.</b> Pedagogy & Digital Learning		<p><input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i></p> <p><input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i></p>		
<b>6.</b> Financial Aid		<p><input type="radio"/> <i>Emerging</i>    <input type="radio"/> <i>Developing</i></p> <p><input type="radio"/> <i>Accomplished</i>    <input type="radio"/> <i>Exemplary</i></p>		